



Hybrid

Eden's Hybrid maximises workers' take-home pay whilst saving agencies money—guaranteed!

Eden's Hybrid is a unique product which guarantees substantial savings to the agency by running PAYE and umbrella calculations in unison. The Hybrid offers our fully compliant umbrella product to your existing PAYE payroll, allowing your workers to offset work related expenses. Each worker is guaranteed to be no worse off than under PAYE and in some cases may increase their take-home pay significantly.

Everybody wins!

Will Hybrid work for your Agency?

Eden are confident that this solution will benefit your agency. Let us prove it! We would be pleased to provide an illustration based on your own individual contracts and assignments. The table below demonstrates the remarkable savings you might expect.

	No. workers	Ave. Weekly Salary	Annual Savings
Clerical Agency	24	£185	£8K
Teaching Agency	68	£200	£15K
Care Agency	165	£225	£84K

Eden's Hybrid Guarantee:

- To increase your workers take-home pay by at least £1 per payroll compared to PAYE.
- Substantial savings for your agency in comparison to paying the Employers NI.

In order for us to honour our **Hybrid Guarantee**, we will, in certain circumstances, forfeit our processing fees to ensure that both the agency and the worker benefit from the solution.

Benefits to the agency:

- Substantial savings compared to the cost of paying employers' NI contribution
- A free risk assessment of AWR tailored to your agency
- Our experienced sales consultants will explain the benefits to the worker and register them
- Less liability for the agency as an employer—the employment agreement is between Eden and the worker
- Limited insurance required

Benefits to the worker:

- Guaranteed increase in take-home pay
- The right to offset work-related expenses
- No joining, leaving or renewal charges
- Online account to view payslips, timesheets, expenses and more
- Fully compliant with all current UK legislation
- Statutory benefits: Statutory Sick Pay and Statutory Maternity/Paternity Pay
- Employer's Liability, Public Liability and Professional Indemnity insurance included

For more information please contact Eden on **0844 686 8350**, quoting 'Hybrid' and one of our experienced team will be happy to explain further.

Eden

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